

Open-Access-Policy of

FIR at RWTH Aachen University

FIR is a non-profit, cross-industry research and training institution at RWTH Aachen University (Aixla-Chapelle, Germany) in the fields of business organization, information logistics and corporate IT with the aim of creating the organizational foundations for the digitally networked industrial company of the future. The institute supports companies, conducts research, and provides qualifications and training in the areas of Service Management, Business Transformation, Information and Production Management. As a research institution of the "Johannes-Rau-Forschungsgemeinschaft", FIR supports the research strategy of the federal state of North Rhine-Westphalia (NRW) and participates in its research clusters to strengthen NRW as a hub of research and innovation. For 70 years, we have been working towards bridging the gap between research and industry to promote the companies of the future.

Knowledge multiplies best when it is shared, as we do in our research with partners from both worlds and and make the results available to the public in our publications.

In this sense, we are also committed to the principle of open access. Published freely accessible on our publication portal, the research results of FIR become visible worldwide. They can be widely used and develop their impact. At the same time, our expertise becomes accessible.

FIR is guided by the <u>RWTH Aachen Open Access Policy</u> as well as the <u>Berlin Declaration on Open</u> <u>Access to Knowledge</u> in the Sciences and Humanities.

We support our scientific staff in publishing their research results in the spirit of the Open Access movement and support them with a comprehensive publication management concept and numerous consulting services offered by our publication service.

We recommend publication in peer-reviewed OA journals and on the relevant portals, as well as direct publishing on our publication server ("Gold Open Access") and as well as the timely secondary publication of all our publications, if possible ("Green Open Access"). We also promote publications in the sense of scientific communication beyond specialist circles, so that our work can benefit as broad a public as possible.